

LSCB Recommended Safeguarding Training – Education – September 2017

Examples of target staff	<p style="text-align: center;">Recommended Training</p> <p style="text-align: center;">(All LSCB E-Learning Courses are free and have been independently certified as conforming to universally accepted Continuous Professional Development (CPD) guidelines)</p>
<p>Introduction/Basic Awareness All staff groups including;</p> <ul style="list-style-type: none"> • <i>Reception staff</i> • <i>casual staff</i> • <i>domiciliary staff</i> • <i>voluntary staff</i> • <i>grounds and maintenance staff</i> 	<p>This is a basic introduction to what these staff should be aware of and who to contact if they have a concern. This must be updated every 3 years.</p> <p>Available to meet this requirement is the LSCB Safeguarding Children Workbook. This is available on the following tab:</p> <p style="text-align: center;">http://www.lscb.org.uk/training/</p> <p>Alternatively school need to ensure staff read and understand the following booklet ‘ What to do if you are worried a child is being abused’ (click on the link below to access the link to the document)</p> <p style="text-align: center;">https://www.gov.uk/government/publications/what-to-do-if-youre-worried-a-child-is-being-abused--2</p> <p>Annually: Staff should receive updates on safeguarding and child protection (for example via staff meetings, Safeguarding Snapshots) appropriate to their role.</p> <p>These members of staff could also complete the online learning module <i>Safeguarding Children and Adult Awareness</i> – accessed via the following link (staff will need to self-register if they do not already have a login): https://blackburn.melearning.university/course_centre</p>
<p>Intermediate Those staff who have some contact and may be in a position to identify concerns about maltreatment of children, young people. Often referred to as in-house or single agency training</p>	<p>Mandatory: Safeguarding Children (this can be online or face to face training) at least every 3 years. Options available to complete this are:</p> <ul style="list-style-type: none"> • Contact Andy Lavin to arrange safeguarding children training at this level: Andy.lavin@blackburn.gov.uk • LSCB Online Learning Course: Safeguarding Children Levels 1 and 2. Self-Registration is through the following link: https://blackburn.melearning.university/course_centre

LSCB Recommended Safeguarding Training – Education – September 2017

<ul style="list-style-type: none">• <i>Welfare assistants</i>• <i>site supervisors</i>• <i>classroom assistants</i>	<ul style="list-style-type: none">• Schools can use whatever resources either online or commission trainers to deliver training face to face (costs may be incurred) <p>An awareness of Child Sexual Exploitation (CSE) (this only needs to be completed once and if it is delivered as part of other courses this would meet the LSCB mandatory criteria). An options available is:</p> <ul style="list-style-type: none">• Complete the free 20 minute course on the following link: http://www.safeguardingchildren.co.uk/resources/keep-them-safe/ <p>Staff can also complete the online learning course 'Sexual Abuse and Introduction to Child Sexual Exploitation' available on the following link:</p> <p style="text-align: center;">https://blackburn.melearning.university/course_centre</p> <p>Prevent Online Learning: The following is aimed at front line staff and is designed to help raise awareness of radicalisation. This is recommended to be refreshed every 3 years:</p> <ul style="list-style-type: none">• Safeguarding Against Radicalisation – The Prevent Duty via https://blackburn.melearning.university/course_centre <p style="text-align: center;">OR</p> <ul style="list-style-type: none">• https://www.elearning.prevent.homeoffice.gov.uk/• Staff can also undertake the LSCB's online learning course 'Safeguarding Against Radicalisation – The Prevent Duty' which can be accessed via the following link: https://blackburn.melearning.university/course_centre <p>Annually: Staff should receive updates on safeguarding and child protection (for example the Safeguarding News Bulletin, Safeguarding Snapshots, staff meeting updates)</p> <p>Non-Mandatory There are several other LSCB courses that staff can attend/complete as part of their own development or as</p>
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LSCB Recommended Safeguarding Training – Education – September 2017

	<p>part of any 3 yearly update but these are not mandatory, these are available on the following links:</p> <p>LSCB Online Learning</p> <p>https://blackburn.melearning.university/course_centre</p> <p>LSCB Face to Face Courses</p> <p>Staff can complete the following face to face courses:</p> <ul style="list-style-type: none"> • Domestic Abuse Awareness and Impact • Forced Marriage, Honour Based Abuse and Female Genital Mutilation (FGM) • Dealing with Disclosures and Risk Assessments in Domestic Abuse • Digital Dialogues and Extreme Narratives • Child Sexual Exploitation • Boys and CSE <p>All face to face courses are available on the following link:</p> <p>www.bookwhen.com/bwd-safeguarding</p>
<p>Experienced</p> <p>Members of staff who work regularly with children, young people and their parents/carers. These are staff who could potentially contribute to assessing, planning, intervening and evaluating the needs of a child or young person where there are safeguarding concerns</p> <ul style="list-style-type: none"> • <i>All teaching staff</i> • <i>nursery staff</i> 	<p>Mandatory - Child Sexual Exploitation (CSE) (this only needs to be completed once). Staff should have a higher level of understanding re CSE in secondary school roles. Options for training available are:</p> <ul style="list-style-type: none"> • Complete the free 20 minute course on the following link: http://www.safeguardingchildren.co.uk/resources/keep-them-safe/ • Complete the LSCB Online Learning Course: Sexual Abuse and an Introduction to CSE https://blackburn.melearning.university/course_centre • Schools can use whatever resources either online or commission trainers to deliver this training face to face (costs may be incurred) • Attendance at LSCB Face to Face training – staff can attend training on ‘Child Sexual Exploitation’ and ‘Boys and CSE’, details, including booking can be found on: www.bookwhen.com/bwd-safeguarding <p>Mandatory – Under Prevent Duty: The following is aimed at front line staff and is designed to help raise awareness of radicalisation. This needs to be refreshed every 3 years:</p>

- Safeguarding Against Radicalisation – The Prevent Duty via https://blackburn.melearning.university/course_centre

OR

- <https://www.elearning.prevent.homeoffice.gov.uk/>

- Staff can also undertake the LSCB's online learning course 'Safeguarding Against Radicalisation – The Prevent Duty' which can be accessed via the following link:

https://blackburn.melearning.university/course_centre

Mandatory - Annually: Staff should receive updates on safeguarding and child protection (for example the Safeguarding News Bulletin, Safeguarding Snapshots, staff meeting updates, safeguarding supervision, case discussions, self-directed reading, or completing online learning or face to face training in relevant topics to the school)

Mandatory every 3 years – you must update yourselves

This can be completed through either online courses, face to face courses or a mixture of both. **All** course options are given below: choose those that are suitable to your requirements to update your skills and competencies in safeguarding:

- Contact Andy Lavin to arrange safeguarding children training at this level in house: Andy.lavin@blackburn.gov.uk

OR

LSCB Online Learning Courses: Self-Registration is through the following link:

https://blackburn.melearning.university/course_centre

- Safeguarding Children – levels 1&2
- Online Safety – Risks to Children
- Honour Based Violence and Forced Marriage
- Safeguarding Against Radicalisation – The Prevent Duty
- Safeguarding Children with Disabilities
- Safeguarding Children and Adults Awareness

LSCB Recommended Safeguarding Training – Education – September 2017

	<ul style="list-style-type: none"> • Domestic Abuse Awareness • Sexual Abuse and Introduction to CSE • Emotional Abuse • Neglect • Safeguarding Children in Sport • Hidden Harm: Parental Substance Misuse, Parental Mental Ill-Health and Domestic Abuse <p>LSCB Face to face Courses: Booking can be made via the following link: www.bookwhen.com/bwd-safeguarding</p> <p>The following courses (half day or full day) staff can attend/complete as part of their own development OR as part of any 3 yearly update.</p> <ul style="list-style-type: none"> • Child & Family Assessment (CAF) • Domestic Abuse and Impact on Children and Adults • Forced Marriage, Honour Based Abuse and Female Genital Mutilation (FGM) • Dealing with Disclosures and Risk Assessments in Domestic Abuse • Child Sexual Exploitation Training • Boys and Child Sexual Exploitation • Hidden Harm • Mental Health & Safeguarding Children and Adults • Safeguarding Children Multi-Agency Roles and Responsibilities • Case Conference Processes • Neglect • Digital Dialogues and Extreme Narratives
<p>Advanced Those members of staff who have specific safeguarding roles</p> <ul style="list-style-type: none"> • <i>Designated Safeguarding</i> 	<p><i>Staff can select which courses to undertake based on demographics of the school and safeguarding issues raised within the school. Courses undertaken MUST also increase skills, knowledge and competency in relation to safeguarding and the DSL role.</i></p> <p>New Designated Safeguarding Leads: To complete all three of the following courses, recommended by the LSCB (unless previously undertaken):</p>

<p><i>Leads/Officers,</i></p> <ul style="list-style-type: none">• <i>Person who deputises in the absence of the DSL</i>• <i>Head Teachers</i>	<ul style="list-style-type: none">• Child and Family Assessment (CAF)• Safeguarding Children Multi-Agency Roles and Responsibilities• Case Conference Processes <p>The above courses are available through the LSCB and can be booked via the following link: www.bookwhen.com/bwd-safeguarding</p> <p>All Designated Leads</p> <p>Mandatory - Child Sexual Exploitation (CSE) (this only needs to be completed once). DSLs should have a higher level of understanding re CSE particularly in secondary school roles. Options for training available are:</p> <ul style="list-style-type: none">• Complete the LSCB E-Learning Course: Sexual Abuse and an Introduction to CSE https://blackburn.melearning.university/course_centre• Schools can use whatever resources either online or commission trainers to deliver this training face to face (costs may be incurred)• LSCB face to face training on 'Child Sexual Exploitation' – available via the following link: www.bookwhen.com/bwd-safeguarding <p>Mandatory - Prevent Working to Raise Awareness of Prevent (WRAP) – All DSLs and their deputies must complete WRAP training as soon as available. Following completion of WRAP either of the following courses can be used as a refresher. Refreshment is recommended every 3 years:</p> <ul style="list-style-type: none">• Safeguarding Against Radicalisation – The Prevent Duty via https://blackburn.melearning.university/course_centre <p style="text-align: center;">OR</p> <ul style="list-style-type: none">• https://www.elearning.prevent.homeoffice.gov.uk/• • DSLs can also undertake the LSCB's online learning course 'Safeguarding Against Radicalisation – The Prevent Duty' which can be accessed via the following link: https://blackburn.melearning.university/course_centre
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Mandatory - Designated Safeguarding Leads must update their skills & knowledge at least every 2 years and can select any of the following LSCB courses as part of that update*:

Online Courses –please note these are not advanced level courses specifically for DSLs

- Safeguarding Children – levels 1&2 (this would be a basic update)
- Online Safety – Risks to Children
- Honour Based Violence and Forced Marriage
- Safeguarding Against Radicalisation – The Prevent Duty
- Safeguarding Children with Disabilities
- Safeguarding Children and Adults Awareness
- Domestic Abuse Awareness
- Sexual Abuse and Introduction to CSE
- Emotional Abuse
- Neglect
- Safeguarding Children in Sport
- Hidden Harm: Parental Substance Misuse, Parental Mental Ill-Health and Domestic Abuse

These can be accessed via the following link:

https://blackburn.melearning.university/course_centre

LSCB Face to face Courses: The following courses are all available but please note that ‘Safeguarding Children Multi-Agency Roles and Responsibilities’ is only a **refresher in CP/CiN** processes and you may find other courses more suitable to increase knowledge as per statutory guidance:

- Case Conference Processes (half day)
- Managing Allegations of Professional Abuse (half day)
- Safeguarding and Safer Recruitment (half day)
- Domestic Abuse and Impact on Children and Adults (full day)
- Forced Marriage, Honour Based Abuse and Female Genital Mutilation (FGM) (half day)
- Dealing with Disclosures and Risk Assessments in Domestic Abuse (full day)

LSCB Recommended Safeguarding Training – Education – September 2017

	<ul style="list-style-type: none"> • Child Sexual Exploitation Training (half day) • Boys and Child Sexual Exploitation (half day) • Hate Crime Sessions (half day) • Hidden Harm (full day) • Mental Health & Safeguarding Children and Adults (full day) • Safeguarding Children Multi-Agency Roles and Responsibilities (half day refresher only of Child Protection/Child in Need) • Neglect (full day) • Digital Dialogues and Extreme Narratives (2 hour briefing session) <p>Booking for face-to-face training must be completed via the following link: www.bookwhen.com/bwd-safeguarding</p> <p>Mandatory - Annually: DSLs should receive and understand updates on safeguarding and child protection (for example the Safeguarding News Bulletin, Safeguarding Snapshots, staff meeting updates, safeguarding supervision/peer support, case discussions, self-directed reading). It is also recommended that DSLs attend the DSL network meetings at least once a year.</p> <p>The LSCB would also suggest that DSLs could attend safeguarding conferences if they wish to refresh on any topics available. It would be the DSLs responsibility to source these education conferences, and there may be fees incurred in attending any of these.</p> <p>Descriptions of all courses are available in the LSCB/LSAB Learning & Development Programme available on the LSCB website</p> <p>*Whilst there is no set requirement for the number of hours undertaken in training the LSCB recommend at least the equivalent of a full days training.</p>
<p>Strategic Senior managers responsible for the strategic management of services or Board members or equivalent role and;</p>	<p>There is no legal requirement for members of governing bodies or the equivalent to complete safeguarding training however it is advisable that training as outlined in Introduction/Basic Awareness is completed.</p> <p>It is recommended that governors with safeguarding roles complete Safeguarding Children Training as</p>

LSCB Recommended Safeguarding Training – Education – September 2017

<ul style="list-style-type: none">• <i>School Governors or equivalent</i>	<p>outlined in the Intermediate section.</p> <p>Mandatory Safer Recruitment Training: At least one member of any recruitment/selection panel must have undertaken this course. This is provided by the LSCB and can be booked via the following link: www.bookwhen.com/bwd-safeguarding</p> <p>Recommended Working to Raise Awareness of Prevent (WRAP) – The Chair of Governors and the Safeguarding Governor recommended to undertake WRAP training. Until WRAP training can be completed either of the following can be undertaken (this can also be used as a refresher).</p> <ul style="list-style-type: none">• https://www.elearning.prevent.homeoffice.gov.uk/ <p style="text-align: center;">OR</p> <ul style="list-style-type: none">• Safeguarding Against Radicalisation – The Prevent Duty via https://blackburn.melearning.university/course_centre
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A record of attendance or completion of training must be maintained from Basic through to Strategic level.

Contacts for further advice/discussion:

Kelly Lamster, Inclusion Officer, Education: Kelly.lamster@blackburn.gov.uk

Rebecca Hopwood, Safeguarding Policy & Support Officer: Rebecca.hopwood@blackburn.gov.uk

Dawn Walmsley, Safeguarding Development Manager: Dawn.walmsley@blackburn.gov.uk