


Examples of target staff	Recommended Training (All LSCB E-Learning Courses are free and have been independently certified as conforming to universally accepted Continuous Professional Development (CPD) guidelines)
<p>Introduction/Basic Awareness All staff groups including;</p> <ul style="list-style-type: none"> • Reception staff • casual staff • domiciliary staff • voluntary staff • grounds and maintenance staff 	<p>This is a basic introduction to what these staff should be aware of and who to contact if they have a concern. They must be updated every 3 years.</p> <p>Available to meet this requirement is the LSCB Safeguarding Children Workbook. This is currently being updated and can be downloaded from (January 2016): www.lscb.org.uk</p> <p>Alternatively school need to ensure staff read and understand the following booklet ‘ What to do if you are worried a child is being abused’:</p> <div style="text-align: center;">  What_to_do_if_you_re_worried_a_child_is </div>
<p>Intermediate Those staff who have some contact and may be in a position to identify concerns about maltreatment of children, young people. Often referred to as in-house or single agency training</p> <ul style="list-style-type: none"> • Welfare assistants • site supervisors • classroom assistants 	<p>Mandatory: Safeguarding Children (this can be online or face to face training) every 3 years. Options available to complete this are:</p> <ul style="list-style-type: none"> • Contact Andy Lavin to arrange safeguarding children training at this level: Andy.lavin@blackburn.gov.uk • LSCB E-Learning Course: Safeguarding Children. Self-Registration is through the following link: https://blackburn.melearning.university/course_centre • Schools can use whatever resources either online or commission trainers to deliver training face to face (costs may be incurred) <p>An awareness of Child Sexual Exploitation (CSE) (this only needs to be completed once and if is it is delivered as part of other courses this would meet the LSCB mandatory criteria). An options available is:</p>

	<ul style="list-style-type: none"> Complete the free 20 minute course on the following link: http://www.safeguardingchildren.co.uk/resources/keep-them-safe/ <p>Channel/Prevent General Awareness – Prevent is supporting people who may be vulnerable to radicalisation and how to refer them to the Channel programme. This only needs completing once. This can be completed via the following link: http://course.ncalt.com/Channel_General_Awareness</p> <p>Non-Mandatory There are several other LSCB courses that staff can attend/complete as part of their own development or as part of any 3 yearly update but these are not mandatory</p> <p>LSCB E-Learning</p> <ul style="list-style-type: none"> Domestic Abuse Awareness https://blackburn.melearning.university/course_centre <p>LSCB Face to Face Courses</p> <ul style="list-style-type: none"> Child & Family Assessment (CAF) www.bookwhen.com/bwd-safeguarding
<p>Experienced Members of staff who work regularly with children, young people and their parents/carers. These are staff who could potentially contribute to assessing, planning, intervening and evaluating the needs of a child or young person where there are safeguarding concerns</p> <ul style="list-style-type: none"> <i>All teaching staff</i> <i>nursery staff</i> 	<p>Mandatory: Safeguarding Children (this can be online or face to face training) every 3 years. Options available to complete this are:</p> <ul style="list-style-type: none"> LSCB E-Learning Course: Safeguarding Children. Self-Registration is through the following link: https://blackburn.melearning.university/course_centre Additional safeguarding training will need to be undertaken either in house, online or via multi agency training if the above course is completed. Schools can use whatever resources to meet this requirement (costs may be incurred). There are a number of full day and half day LSCB courses which could be completed to fulfil the requirement of training at this level. <p>Child Sexual Exploitation (CSE) (this only needs to be completed once). Staff should have a higher level of understanding re CSE in secondary school roles. Options for training available are:</p> <ul style="list-style-type: none"> Complete the free 20 minute course on the following link:

<http://www.safeguardingchildren.co.uk/resources/keep-them-safe/>

- Complete the LSCB E-Learning Course: Sexual Abuse and an Introduction to CSE
https://blackburn.melearning.university/course_centre
- Schools can use whatever resources either online or commission trainers to deliver this training face to face (costs may be incurred)
- Attendance at LSCB Face to Face training – these will be advertised shortly

Prevent Working to Raise Awareness of Prevent (WRAP) – Prevent is supporting people who may be vulnerable to radicalisation and how to refer them to the Channel programme. All staff at this level will need to undertake Prevent WRAP training in the future, if not already completed. This only needs completing once. **Until WRAP training can be completed staff must complete the Channel/Prevent General Awareness.** This can be completed via the following link:

http://course.ncalt.com/Channel_General_Awareness

Non Mandatory

The following LSCB Face to Face courses staff can attend/complete as part of their own development **OR** as part of any 3 yearly update.

- Child & Family Assessment (CAF)
- Domestic Abuse and Impact on Children and Adults
- Forced Marriage, Honour Based Abuse and Female Genital Mutilation (FGM)
- MARAC
- Working Together to Safeguarding Children
- Working with Young People who Self Harm
- Total Respect-Childrens Rights
- Mental Health & Safeguarding Children and Adults

Booking can be via the following link:

www.bookwhen.com/bwd-safeguarding

<p>Advanced Those members of staff who have specific safeguarding roles</p> <ul style="list-style-type: none"> • <i>Designated Safeguarding Leads/Officers (in Early Years settings this also includes their Deputies),</i> • <i>Person who deputises in the absence of the DSL</i> • <i>Head Teachers</i> 	<p>Mandatory: Designated Safeguarding Lead Training every 2 years. This is available through the LSCB and can be booked via the following link: www.bookwhen.com/bwd-safeguarding</p> <p>Child Sexual Exploitation (CSE) (this only needs to be completed once). DSLs should have a higher level of understanding re CSE particularly in secondary school roles. Options for training available are:</p> <ul style="list-style-type: none"> • Complete the LSCB E-Learning Course: Sexual Abuse and an Introduction to CSE https://blackburn.melearning.university/course_centre • Schools can use whatever resources either online or commission trainers to deliver this training face to face (costs may be incurred) • Attendance at LSCB Face to Face training – these will be advertised shortly <p>Prevent Working to Raise Awareness of Prevent (WRAP) – All DSLs and their deputies must complete WRAP training as soon as available. Until WRAP training can be completed DSLs/Deputies must complete the Channel/Prevent General Awareness. This can be completed via the following link: http://course.ncalt.com/Channel_General_Awareness</p> <p>Non-Mandatory There are several other LSCB courses that staff can attend/complete as part of their own development or as part of any 3 yearly update but these are not mandatory</p> <p>LSCB Face to Face Courses</p> <ul style="list-style-type: none"> • Child & Family Assessment (CAF) • Domestic Abuse and Impact on Children and Adults • Forced Marriage, Honour Based Abuse and Female Genital Mutilation (FGM) • MARAC • Working Together to Safeguarding Children • Working with Young People who Self Harm • Total Respect-Childrens Rights • Managing Allegations of Professional Abuse

	<ul style="list-style-type: none"> • Mental Health & Safeguarding Children and Adults <p style="text-align: center;">www.bookwhen.com/bwd-safeguarding</p>
<p>Strategic Senior managers responsible for the strategic management of services or Board members or equivalent role and;</p> <ul style="list-style-type: none"> • <i>School Governors or equivalent</i> 	<p>There is no legal requirement for members of governing bodies or the equivalent to complete safeguarding training however it is advisable that training as outlined in Introduction/Basic Awareness is completed.</p> <p>It is recommended that governors with safeguarding roles complete Safeguarding Children Training as outlined in the Intermediate section.</p> <p>Mandatory At least one member of any recruitment/selection panel must have undertaken ‘Safer Recruitment Training’. This is provided by the LSCB and can be booked via the following link: www.bookwhen.com/bwd-safeguarding</p>

A record of attendance or completion of training must be maintained from Basic through to Strategic level.

Contacts for further advice/discussion:

Kelly Lamster (Safeguarding Education Officer): Kelly.lamster@blackburn.gov.uk

Rebecca Sullivan Safeguarding Policy & Support Officer: Rebecca.sullivan@blackburn.gov.uk

Dawn Walmsley Safeguarding Development Manager: Dawn.walmsley@blackburn.gov.uk

